**Cambridgeshire and Peterborough Domestic Abuse and Sexual Violence Action Plan 2017 – 2020**

**Ratings:**

**GREEN – on track**

**AMBER – work in early stage**

**RED – current blockage preventing progress**

**PURPLE – Not yet started for future work**

**BLUE - Completed**

**BOLD – actions in Strategy**

Not bold – additional work

**PREVENT**

Current preventative services include:

Work in schools and communities to raise awareness of what constitutes abuse and promote understanding of healthy relationships and consent

Securing ‘White Ribbon’ status in districts and Cambridgeshire County Council. Cambridge City Council have been reaccredited and will need to reapply again in 2019.

Work commissioned through Refuge, Cambridge Women’s Aid, and Rape Crisis to provide outreach to victims seeking support in the community

Domestic Violence Perpetrator Panel (DVPP) which challenges and disrupts the behaviour of those using violence and abuse

Advice and information available through programmes, social media and activities operated by the County Council and Peterborough City Council

Work with perpetrators through the Probation Service, and BENCH, on building better relationships and reducing the likelihood of reoffending in future relationships.

**1.6 Ensure that all new relevant activities, services and agencies commissioned by partners of the DASVP are following best practice with regards to VAWG**

1.11 Ensure DA and SV services are meeting needs of the population

**Areas for Development**

Through this strategy, we will:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1.0 Prevent (schools and education, raising awareness)** | | | | | |
| **Area for development** | **Action & DHR Link where relevant** | **Lead organisation/s** | **Performance Measures/Outcomes** | **Milestones** | **Update as at 1 November 2018** |
| **1.1 Further develop our preventative and awareness work with schools, special education units, colleges, and universities** | PSHE to develop materials relevant to DASV and have a framework available to all Cambridgeshire Schools.  Link with Universities to support awareness raising. | PSHE/Public Health Team  DASV Partnership, Education Child Protection | School accessing guidance/framework.  Healthy Relationships programmes used.  Increased awareness and reporting and seeking support. Policy in place | Frame work in place  Ensuring schools are aware of the availability | Cambs PHSE Secondary RSE Framework published.  PH funded pilot with 5 schools Nov 17-Jan 18, evaluation done  PSHE Safer Corridors pack available to schools.  Expect Respect YMCA programme delivered in 5 FE colleges and work with NCS and Prince’s Trust.  The Lantern Initiative working with schools in Peterborough.  Dhiverse SLIP programme and ABC programme expanding across county.  GREEN  Cambridge University have policy developed with support from DASV Partnership. Sexual Violence worker in post.  Education Safeguarding Team train DA Leads in schools.  JULIA CULLUM – oversight to update |
| **1.2 Support local agencies to develop their responses to appropriate information sharing, service user needs, and staff impacted by violence and abuse including those who may be perpetrating abuse or at risk of using violence and abuse** | Organisations to have lead in place for DASV and policies developed for the relevant organisations to ensure a consistent response to DASV across the county  Encourage organisations to have “DA Champions, linked to the countywide network  DHR - F-L-16 - *To produce and implement an information sharing protocol for tackling domestic abuse.* | All  Currently:  CCC  CPFT  Addenbrookes  PCC |  |  | CPFT – working with BARTA to develop policy  CCC – staff/manager policy agreed and published  Addenbrookes – developing internal DA Strategy  All agencies contacted to request update.  Police Update November 2018  Strategic Lead in Place – D/Supt Martin Brunning supported by D/Insp Dan Middleton & D/Insp Iain Moor who lead on implementing policies and procedures to improve Police response to DASV & sit on DASV Delivery Group and DASV Operational Group  The Force DA Policy refreshed and awaiting sign-off. Changes following Local Policing review that has significantly restructured the delivery of policing functions are reflected as well as commitment to partnership working and information sharing.  Police DA Champions network, developed with links to the County wide network.  Information sharing agreements and protocols are in place through MASH, the daily MARAC forum and the DA Perpetrator Panel.  Operation Encompass  AMBER  Vickie Crompton – Oversight to update |
| **1.3 Work to improve our understanding of, and responses to, those working in prostitution / sex industry** | Working Group in place to research and identify sex workers in a variety of situations | Police/DASV Team |  | Romanian Victim & Witness Cordinator recruited at Hub | Police Focussed Working Group – Lead by Nick Skipworth  Research opportunities being investigated – update, stalled due to funding  Sex working operations held in September 2018  Worker recruited in Hub  GREEN  NICK SKIPWORTH |
| **1.4 Place a greater emphasis on education for specific communities into what constitutes abuse; and what support is available** | Develop a suite of awareness materials relevant to vulnerable cohorts, including those with sensory, learning and physical disabilities, and those from minority ethnic and social groups  DHR: F-D-17 - *Increase public awareness around coercive control*  DHR: City *(TBC)* | Countywide PP Comms Team | Increased reporting to police & specialist support orgs from these cohorts. | New suite of DA posters published  Films re DASV in range of languages  Film about ISVA Service created  Ensure Coercive Control is included in awareness materials  Link with Mosques | DASV Partnership new set of 7 posters distributed to GP’s, pharmacies, District Councils, libraries,  IDVA film published Dec 17 by DASV Partnership. Alternative language films published Mar 19 – monitor number of views. Looking at more languages  Events calendar updated & shared  OPCC - New leaflets on ISVAs, ChISVAs and for partner agencies.  OPCC New leaflets for Embrace counselling service on DASV website  Support in place for Mosques and Muslim community in Peterborough  **LGBT Awareness T&F Group met end July, actions agreed**  **Posters produced in Polish, Romanian & Lithuanian. To be distributed Nov 18**  **YP poster being designed**  GREEN  AMANDA WARBURTON – to have oversight and update |
| 1.4.1 Ensure services are accessible – as above | Ensure DA and SV services are accessible to people with sensory, learning and physical disabilities, and those from minority ethnic and social groups  Consider recommendations from Safe Lives Honour Based Violence Spotlight and implement where appropriate |  | Increased reporting from these groups | Ensure Accessible Information Standard is used across all adult services  Ensure SARC is accessible to victims with LD | IDVAs using Accessible Info Standard  **SV & Complex Needs T&F Group led by SAB, action plan in place**  AS/ASC action plan T&F Group to feed into main one  **LGBT meeting July, Actions agreed**  GREEN  AMANDA WARBURTON |
| **1.5 Develop an holistic response to young people who are using / are at risk of using violence and abuse** | Delivery of Break for Change to respond to Child to Parent Violence  Other interventions to those young people identified as at risk of perpetrating abuse  Trauma Based CBT for young people who have witnessed or had experience of domestic abuse | YOS / YMCA /Embrace | Numbers going through the programmes | Initial program delivered and evaluated  Other programmes delivered as appropriate | **Second Break4Change programme delivered, awaiting evaluation.**  3 YOS holding programmes for Break4Change run and 3 set up for 2019.  Embrace service up and running  Embrace have groups at Hunts & Cambridge Regional College plus young people’s group in Wisbech  GREEN  VICKIE CROMPTON |
| **1.7 Develop a countywide approach to undertaking and implementing recommendations Domestic Homicide Reviews (DHRs)** | CSPs to work together to use consistent template for recommendations, share recommendations across all districts, and monitor implementation and progress of recommendations  DHR: F-L-16 *Produce and implement a single set of DHR guidance* | OPCC  DASV Ops Group  DHR Group |  | Process and templates agreed | Countywide DHR Group will feed into DASV Ops Group and DASV Delivery Group.  Agreed to use Home Office recommendations template.  AMBER  Vickie Crompton |
| Share recommendations and apply to all districts where appropriate |
| Monitor implementation of recommendations |
| **1.8 Ensure that young victims are appropriately supported to recover from their experiences** |  |  |  |  | Embrace counselling in place. Monitor number of referrals  Young Peoples IDVA in Cambs  Young Peoples ISVA and counselling in Cambs and Peterborough  GREEN  JULIA CULLUM |
| **1.8A** | Implement Talking Therapies programme with Rape Crisis |  | Numbers of victims supported |  | Funding received & CRCC started delivering the NHS Talking Therapies service for acute SARC clients on 1st May '18. This service is for all acute SARC clients, adults and children (who have attended the SARC in the last 12 months) and offers up to 12 sessions of talking therapies. |
| **1.9 Work closely with the Children and Adults Safeguarding Boards and Local Authorities to join up our collective activities and responses.** | DASV representation at relevant SAB and LSCB meetings  Safeguarding Unit representation at DASV Delivery and Ops Group | Safeguarding Unit  DASV Ops Group |  | DASV rep on SAB QEG  VC to attend both where there are issues relating to DASV | Representation of DASV on all Safeguarding Boards and Safeguarding representation on DASV Workstreams, including DHR  GREEN  VICKIE CROMPTON |
| 1.9A Provide support for victims with complex needs to recover from sexual violence | SAB |  |  |  | **SAB leading T&F Group, action plan in place**  **AMANDA WARBURTON** |
| 1.10 Develop effective links between sexual health and sexual violence services | Develop specialist sexual violence training programme with sexual health services and deliver training to teams across the county.  Develop and commission pathways for sexual health screening for under 18s | CCS / Rape Crisis | * Numbers attending * Number of teams able to attend to ensure county coverage * Impact of training on supporting job-roles. * Number of under 18s accessing screening | Training sessions delivered across the county | CRCC delivered training to approx. 60 sexual health staff.  DA pathway for sexual health services being developed and associated training  GREEN - ONGOING  NORAH AL ANI |
|  |
|  |

**PROTECT**

Current provision for adults and children includes:

Independent advocacy, advice and safety planning provided to victims at risk by the Independent Domestic Violence Advisory Service (IDVAS) and Independent Sexual Violence Advocacy Service (ISVAS)

Advocacy, advice and safety planning provided by the specialist outreach services for victims at risk

Clinical and holistic support services at the countywide Sexual Assault and Referral Centre (SARC)

Enhanced support for victims of VAWG crime-types via the Victim and Witness Hub

Daily and weekly MARACs to support high risk victims through multi-agency information sharing, risk assessment and safety planning

Refuge accommodation commissioned by Cambridgeshire County Council and Peterborough City Council to provide refuge for those fleeing severe domestic violence

Enhanced safeguarding for children and adults via the Multi-Agency Safeguarding Hub (MASH) and children’s social care services in Cambridgeshire and Peterborough

Appropriate and responsive police attendance at emergency incidents to offer protection from immediate danger, arresting

**Areas for Development**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **2 Protect (broader safeguarding, provision of services)** | | | | | |
| **Area for development** | **Action** | **Lead organisation** | **Performance Measures/Outcomes** | **Milestones** | **Update as at: November 2018** |
| **Provide, in Peterborough, new specialist interventions for young people, those accessing A&E / maternity services, and those from minority ethnic groups affected as direct or indirect victims of VAWG** |  |  |  |  | Funding not identified  A8, YP & Health IDVAs providing professional consultation in Pboro  Stalking & Harassment IDVA in post  DA clinic in Peterborough Hospital one morning a week as a pilot |
| **2.2 Develop approaches to specialist intervention for families – in particular services that consider children and young people together with their protective parent (where one exists)** | Ensure all families with children where DA or SV is present are able to access support and effective signposting is in place. | Cambridgeshire and Peterborough Children’s Services | * Reduction in children subject to CP Plans in respect of DA * Reduction in care proceedings commenced due to DA concerns * Numbers of young people / families supported by interventions since April 2017. Progress measures through use of Outcome Star and recording on Liquid Logic Early Help Module * Numbers of families referred to outreach worker through Early Help * Number of families engaging with support from Children’s Centre including attendance on Freedom programmes | Review effectiveness of MASH arrangements in relation to DA notifications and proportionate responses to ensure Appropriate application of thresholds  Timely response to “Red” cases43 | DA Guidance embedded across CCC Children’s Services. Mapping of need took place Jan 18 and an offer has been developed to implement from October 2018.  GREEN  **Recovering Together and Caring Dads facilitator training Sept 18, two groups of each will be delivered starting January 2019.**  **Rise, Healthy relationships programme in Early Help developed.**  **For Babies Sake to be delivered in Cambridge City, South and East Cambs in 2019.**  NICOLA CURLEY  SARAH-JANE SMEDMOR |
| **2.3 Carry out more work with young people who are, or at risk of becoming, perpetrators of VAWG to challenge their behaviour and ensure that it does not begin a pattern of violence which continues into future relationships – especially those who perpetrate child to parent violence** |  |  |  |  | See 1.5 |
| **Ensure that outreach provision is accessible to all local residents** | Partners to be involved in finding innovative solutions to extend, or embed as mainstream provision | Delivery Group |  |  | Outreach funding in place until March 2020 for 7 posts  Early Intervention Worker in PWA funded by OPCC and SPP started September 2018  **Cross –authority bid to Ministry Housing, Communities & LG with Standing Together was successful.**  GREEN |
| **provide trauma-based therapeutic interventions in the community to young people who have been victims or perpetrators of violence and abuse** |  |  |  |  | See 1.8 |
| **2.6 Commit to working in partnership, via the DAHA framework, with strategic housing and social housing providers to review policies, initiatives and current working practices across all levels of need, to ensure early identification and consistency of housing approach to victims and perpetrators of domestic abuse across the County** |  | Standing Together & CHRB | Implement DA Housing Accreditation across Cambs and Pboro  Housing providers better able to support tenants that are DA victims  Housing providers have clear action around tenants that are DA perpetrators | Workers employed, meeting with housing providers, workshops set up.  DAHA Development Managers contacted housing providers.  DA Accreditation standards workshops start FEB 2018 | Workshops all delivered and now focussing on bespoke support to agencies going forward with DAHA. 3 providers signed up for DAHA accreditation  **Continuation of DAHA included in bid MHCLG with Standing Together**  Paper to May Delivery Group about housing providers and SV survivors.  GREEN  JULIA CULLUM |
| **Develop a multi-agency domestic abuse unit for those wishing to disclose abuse and violence** |  |  |  |  | Meeting held with services and scoping and research into other areas being done.  Review of CCC DA services in progress  AMBER  JULIA CULLUM |
| **2.8 Develop and establish a joint Cambridgeshire and Peterborough Domestic Violence Perpetrator Panel (DVPP).** | DVPP operational across Cambridgeshire and Peterborough | DASV Partnership, Police | Process in place to have one countywide DVPP | Countywide DVPP proposed from April 18 | New process agreed for Cambs and Pboro  Proposal for complex SV cases to go to DVPP or MARAC Plus. Now chaired by Chief Inspector for PPD.  See 2.12  GREEN  VICKIE CROMPTON |
| 2.9 Ensure victims are able to remain securely in their own homes wherever possible | Two Security Advisors will visit high risk victims referred from the relevant agencies and fit appropriate target hardening and safety devices, provide crime prevention advice and carry out a home fire safety check, installing smoke alarms where necessary. | Bobby Scheme | Number of victims visited  Feedback from victims and referring agencies | Number of victims supported | Funding secured for all victims until March 2020 through MCHLG Bid.  GREEN  VICKIE CROMPTON |
| 2.10 Ensure that refuge accommodation is available for those with no recourse to public funds | Funding available and in place until April 2018 | Refuge / CWA | Victims with NRTPF supported to access safe accommodation | Number of victims provided with funding | Victims have been supported with funding as appropriate  GREEN – until April 18  No Funding Available  Guidance in place and will be shared with partners and DA champions in January 2019  AMBER  VICKIE CROMPTON |
| 2.11 Develop and implement new countywide MARAC process | Ensure appropriate resources from all agencies are consistently available to MARAC.  Ensure that the right level of cases reach MARAC  Ensure there is resilience in the MARAC process and capacity to meet demand. | Police | Daily MARAC has capacity and resilience to function and is not cancelled or moved to other days outside of the daily process. | Feedback from practitioners has been sought on current process, resources and development opportunities. | Single countywide system operational.  GREEN  VICKIE CROMPTON |
| Feedback to be presented at Nov DASV group meeting and MASH Governance board. |
| Subject to above feedback and commentary revision to MARAC process to be implemented by Jan 18 |

**PURSUE**

Relevant countywide provision at this time includes:

A specialist investigation unit (DAISU) within the Constabulary responding to VAWG crime-types

A multi-agency Domestic Violence Perpetrator Panel (DVPP) in Cambridgeshire and Peterborough, responding to high-risk and high-profile perpetrators

The provision, within the Integrated Offender Management programme, for those who use violence and abuse

A merged Victim and Witness Hub / Witness Care service to improve the experience of VAWG victims through a single point of contact

A specialist domestic violence court (SDVC) to bring offenders more swiftly to justice

A MAPPA in Cambridgeshire and Peterborough for those at the highest risk of reoffending

**Areas for Development**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | |  |
|  | | | | | | |  |
| **REF** | **ACTION** | **OBJECTIVE** | **OWNER** | **TIMESCALE** | **COMMENTS** | **Theme** | **UPDATES** |
| 1.1 | Leadership and Governance  (Links to VAWG 3.2) | Identification of Force and Strategic leads for domestic abuse, providing clear accountability. | MB | 31st January 2018 | Identify the new strategic lead following implementation of the Local Policing Review (LPR) | 5. Leadership | D/Supt Brunning is force lead for Domestic Abuse  DI Dan Middleton is DA thematic lead.  DI’s Garry Webb (South) and Hayley Richardson (North) are local DA leads.  DA Scrutiny group meet monthly to provide audit and QA of DA investigations.  DA delivery group meet monthly. |
| 1.2 | Provide a clear strategy for tackling domestic abuse | Following implementation of the LPR the force needs a clear strategy from Districts for tackling domestic abuse | DA Strategic Lead/JH/AG | 30th April 2018 | Following abolition of DAISU a clear plan is needed as to how Districts will tackle domestic abuse moving forward | 2. Protecting, Supporting, Safeguarding and Managing Risk  4. Effective Investigation and Outcomes | **Update 28/03/2018:**  Strategy for DA investigation of domestic abuse in place with 2018/19 Domestic Abuse delivery plan which is published on the force website.  **Update: July 2018**  Review of Force DA MOU is underway to incorporate APP principles. |
| 1.3 | Establish a domestic abuse performance framework  (Links to DA AFI 6) | Following abolition of the DAISU there needs to be a revised performance framework to enable scrutiny of domestic abuse performance | DA Strategic Lead/Corporate Performance | 30th April 2018 | Outcomes of Domestic Abuse cases varied considerably between DAISU and non-DAISU led cases – this needs to be understood as the force moves into the new LPR structure | 3. Information, Intelligence, Data Collection and Management Information | **Update: July 2018**  Access to force data and meeting high level force requirements is current priority for CPD. CPD have no access to Force data warehouse which is presenting challenges in delivering any meaningful MI and performance data. Development of the DA Framework cannot be progressed until the above issues have been addressed. |
| 1.4 | Provide internal and external communications strategy | Work with corporate communications and partners to produce a clear and effective communications strategy | DA Strategic Lead/Corporate  Comms | 1st October 2018 | Work with Corporate Communications who hold the lead for the domestic abuse communications strategy | 7. Communications | DA power point training package sent to all frontline officers in addition to the mandatory training days.  **Update 26/07/2018:**  Revised comms plan has been agreed in conjunction with Corporate Comms – Andrew Stewart. |
| 1.5 | Re-integrate high risk domestic abuse investigations into Local Policing Teams  (Links to HMIC DA AFI 5 and “Deep Dive” recommendation 3) | Upskill staff and supervisors to deal effectively with high risk domestic abuse investigations and ensuring quality investigations in line with the Sherlock principles | LPR/DA Strategic Lead | 1st October 2018 | DAISU currently manage high risk cases and the principles they adopt need to be replicated in LPR led investigations | 4. Effective Investigation and Outcomes | Comprehensive training packages developed for frontline uniform/detective constables and uniform/detective sergeants. Training delivered in March and April 2018  **Update 01/04/2018:**  LPR transition action plan and DA risk register in place  **Update July 2018:**  Training identified as an issue at Delivery Group. To be addressed via ask & Finish group lead by DCI Stenton. |
| 1.6 | The voice of the child cuts through everything including attendance at domestic abuse incidents | To ensure children have a voice when tackling reports of domestic abuse | DA Strategic Lead | 1st October 2018 | Officers must engage with children when attending reports of domestic abuse to maximise opportunities to spot early signs of neglect/abuse | 1. Early intervention and Prevention  2. Protecting, Supporting, Safeguarding and Managing Risk | **Update 01/04/2018:**  Email sent to all Insp/Sgt/ Constable by Head of PPD on 30/03/2018 with a learning debrief document that articulates what this means to officers. This was a forerunner to structured input pre-LPR and will be a golden thread to ‘recognising vulnerability’ over the next 24 months.  Note: All training conducted by PPD will be TAS code allocated so that we can identify those trained and those requiring for efficiency.  **Update July 2018:** DA Lead working within multi-agency T&F group to bring consistency to what is meant by Voice of Child and seek opportunities to integrate this into frontline practice. |
| 1.7 | Enhance opportunities for Information sharing across partner organisations | Ensure staff are aware of legislation in relation to information sharing agreements and memorandum of understandings | DA Strategic Lead/ DI Middleton/ DCI Sloan | 30th April 2018 | Officers are often failing to share information as they are concerned about breaching Data Protection laws. The force must provide clear messaging about information sharing agreements | 3. Information, Intelligence, Data Collection and Management Information | **Update 17/06/2018**:  Information sharing across partner agencies is supported by an overarching ISA.  Separate agreements / MOUs are in place for Daily MARAC within MASH and the DV Perpetrator panel that is being reviewed.  Officers, staff and partners engaged in these processes are well informed of their responsibilities.  The key area for development is frontline and within investigation teams to ensure the information sharing pathways are clearly understood and appropriately used  **July Update 2018:**  x-refer to action 1.9 |
| 1.8 | Effectively recording crime | There is considerable variance between forces in the proportion of recorded crime identified as resulting in domestic abuse. The force needs to ensure that domestic abuse crime including coercive control is being correctly identified and recorded. | ISD | 1st October 2018 |  | 3. Information, Intelligence, Data Collection and Management Information | **Update 29/03/2018:**  Demand Hub provides a weekly update of incidents with incorrect offence recording/no crimes raised when the facts indicate an offence has taken place, sent to District Crime Managers for action.  Offence classification covered in the ongoing DA training for frontline officers.  **Update July 2018:**  Through regular attendance at the DA Scrutiny group, and internal audit processes ISD provide feedback on NCRS / HOCR compliance. |
| 1.9 | Ensure intelligence is shared effectively with key partners  (Links to “Deep Dive” recommendation 1 & 2 and VAWG 3.1) | Ensures the highest risk domestic abuse cases are appropriately prioritised, supporting victims and targeting offenders | CIB/DA Strategic Lead | 30th April 2018 | New CIB structure incorporates ‘live’ and ‘thematic’ intelligence functions – what are these and where will high risk DA sit? | 3. Information, Intelligence, Data Collection and Management Information | **Update 28/03/2018:**  CIB have developed a matrix to identify the highest risk DA perpetrators. This information is shared with Public Protection Units and Local Policing teams for action.  **Update 01/04/2018**:  The paper has been shared with the DASV OPS group - Top 10 DA offenders across the force are well understood across the partnership. The intent is to develop a ‘perpetrator policy’ for those who appear in the Top 10 to ensure all action is taken to prevent future offending:  **Update 17/06/2018**  The High risk victim and perpetrator offenders will be managed via the DV Perpetrator panel.  ISCD representatives attending perpetrator panel meetings to support tactical planning and information sharing. This work will also be shared with local tactical leads and further consideration given to suitability for referral to the IOM scheme.  **Update July 2018**:  Effective information sharing is in place via the following:   * Integrated MASH processes for managing DA referrals alongside IDVA service, * Daily MARAC meetings * MAPPA * DV Perp panel * Police engagement with DASV board and sub-groups * Partnership involvement in Scrutiny group * Police attendance at LCJ and SDVC groups   From VWH:  “We have now established robust information sharing links with the IDVA service, and the DA Outreach Service which allows us to directly check with them whether a victim referred to the Victim and Witness Hub is receiving support from these services. This enables the Hub response to victims of DA to be streamlined and coordinated.” |
| 2.0 | Ensure effective processes are in place to monitor perpetrators of domestic abuse  (Links to VAWG 2.8 & 3.4) | Monitoring, referring, managing risk - wraparound process – IOM MAPPA | IOM Lead | 30th April 2018 | The new LPR structure incorporates an IOM/Impact Team North & South – what are the TOR’s for this team and will it include DA? | 2. Protecting, Supporting, Safeguarding and Managing Risk | **Update 28/03/2018:**  TOR for Local Policing PPU/IOM/Impact Teams is still to be confirmed.  **Update 17/06/2018**:  Following LPR there appears to be disparity between North & South in the management of DA offenders and the relationship with the IOM scheme. Update has been requested from CI Kerridge as IOM lead.  **Update July 2018**:  At a tactical level, High risk DA suspect management is tracked daily through Force DMM  No update received from IOM Lead.  **Update September 2018:**  New Terms of Reference have been established for the DA Perpetrators’ panel that is now supported by Tactical leads and specialist intelligence officers from police. |
| 2.1 | Cases are prioritised and allocated for investigation on the basis of risk, identifying the need for specialist resources as necessary. | The force should ensure arrangements for assessing and managing risk are well understood by officers and staff, especially at initial point of contact, and decision making about the grading of, and attendance at, domestic abuse incidents is supervised effectively. | Demand Hub/DA Strategic Lead | 1st October 2018 | Ensure calls for service are being correctly graded based on risk and attended within the necessary timescales.  Ensure crimes are allocated to the appropriate resource – PIP1/PIP 2 | 2. Protecting, Supporting, Safeguarding and Managing Risk | **Update 31/08/2018:**  Safe Lives carried out a review of DA incidents to ensure information obtained during the 999 call was being correctly passed to attending officers.  The new Local Policing model launched on 30th April 2018. More resources placed in frontline policing roles to ensure demand is met more effectively.  DA crimes are allocated to Local Policing teams on the basis of crime time to either a PIP1 or PIP2 investigation team.  Terms of reference and glossary of safeguarding measure as 1.2 sent to all frontline officers and delivered in bespoke training inputs as at 1.4.  **Update 17/06/2018**  This has been identified for further work via the Force Ops Group and highlighted at TT&CG. Although some of the issues are being addressed, via the DA scrutiny Group, Investigation Standards Dept. and Op SHERLOCK there is further work to be done.  The re-establishment of the DA Delivery Group may help to address these issues. |
| 2.2 | Positive and preventative action  (Links to HMIC Efficiency AFI 1 & DA AFI 2, 3 & 5 and VAWG 3.4) | Nationally, arrest rates for domestic abuse are falling, with large variances across forces. There are considerable variations in the use of preventative measures. The force needs monitoring processes, supported by accurate data, to ensure positive action is taken such as arrest, and that effective use of powers are used, for example Domestic Violence Protection Orders and the Domestic Violence Disclosure Scheme. Where orders or bail conditions are breached forces need to ensure that there are appropriately robust processes in place to take action. | DA Strategic Lead | 1st October 2018 | This requires effective supervision of investigations to ensure all outcomes are considered and appropriate action is taken. | 1. Early Intervention and Prevention  2.Protecting, Supporting, Safeguarding and Managing Risk  4. Effective Investigation and Outcomes | **Update 26/03/2018:**  A Nimbus article circulated on the force intranet covering the use of DVPN/DVPO and individual guidance sent to all frontline officers, supervisors and inspectors.  **Update 29/03/2018:**  Comprehensive training packages have been developed (as at 1.4)  DA Scrutiny Group meeting monthly.  Scoping exercise undertaken to bring Weightmans Solicitors in to present DVPN/DVPO training.  **Update July 2018**:  Use of Civil Orders has been identified as an area that requires considerable improvement and actions developed via the DA Delivery group to address process and performance issues. |
| 2.3 | Building the investigative case  (Links to HMIC AFI 2 & 3) | The force need to ensure that there are clear standards and expectations, with effective supervision, for building the best possible case for the victims of domestic abuse whether victims support police action or not. | ISD | 30th April 2018 | In line with the new Sherlock principles, further training will be required to upskill officers and supervisors around evidence based prosecutions where the victim is either not supportive of police action or disengages from the process | 4. Effective Investigation and Outcomes  5. Leadership | **Update 26/03/2018:**  Comprehensive training packages have been developed as 1.4  **Update 17/06/2018**  DA Scrutiny Panel meeting monthly. Findings consistently highlight Safeguarding actions and investigation standards as key risk areas.  Work is in hand reinforce the Safeguarding toolkits circulated post LPR including promoting the use of Bright Sky, refreshing the products available from TeCSOS and developing training for officers in the application and court processes for DVPN / DVPOs. |
| 2.4 | CPS referrals and prosecution | Nationally, referrals and charge rates are falling. Forces need to monitor the data and work closely with the CPS to understand whether improvement is required and if so, to effect change. | Corporate Performance/DA Strategic Lead | 1st October 2018 | Establish clear lines of contact with CPS either within the existing partnership framework or with the creation of a new governance board/partnership | 4. Effective Investigation and Outcomes  6. Learning and Development | New Local CPS lead identified as Andrea Parker.  DA Scrutiny Panel meet monthly. |
| 2.5 | Develop Athena action plan | The introduction of Athena brings about challenges with investigations and the force needs to develop a plan to ensure a seamless transition | Athena Team | 31st May 2018 |  | 6. Learning and Development | **Update July 2018**: ATHENA implementation has introduced significant challenges across all affected areas and has seen a rapid decline in data-quality. This was anticipated and is being tracked via various groups including DA Delivery group. |
| 2.6 | Evidential based prosecutions  (Links to HMIC DA AFI 4 and “Deep Dive” Recommendation 1) | Where victims did not wish to pursue a complaint or support a prosecution, processes are adopted for "evidence based prosecutions" to be considered and pursued where appropriate.  Working with CPS to improve rates of evidence based prosecutions, evidential quality of files, gatekeeping and ensuring robust processes for appropriate challenge. | DA Strategic Lead | 1st October 2018 |  | 4. Effective Investigation and Outcomes | **Update 28/03/2018:**  Comprehensive training packages have been developed as per 1.4  CPS NFA decisions to be referred to a Detective Inspector to review and consider the appeal process.  Cases to be reviewed at the DA Scrutiny Panel (as at 2.2) |
| 2.7 | Civil Powers | Staff need to understand and be able to effectively use civil powers (DVPOs, DVPN's. non molestation and occupation orders) and understand specialist issues including HBV, FGM and Forced Marriage | ISD/DA Strategic Lead | 30th April 2018 | Upskilling of local policing officers and staff ahead of the abolition of the DAISU | 1. Early Intervention and Prevention  2. Learning and Development | **Update 30/11/2017:**  Cambridgeshire Police hosted a tri-force (Cambs/Beds/Herts) HBV/FGM/FM conference including presentations from support agencies and victims of HBV/FM.  Hertfordshire Police will be hosting the 2018 conference.  Comprehensive training packages in place as per 1.4)  **Update July 2018**:  \*\*RECOMMEND THIS ACTION NOW CLOSED incorporated into Action 2.2 above\*\* |
| 2.8 | Management of Offenders | Offenders who pose a serious risk of harm are identified and steps are taken to address the risk they pose.  The force should ensure that frontline staff are aware of the registered sex offenders in their area so they can play a part in monitoring and management. | DA Strategic Lead/IOM Lead | 30th April 2018 | What is done with perpetrators who sit outside of MARAC/MAPPA processes?  Impact Team/IOM approach?  HMP Communities – Gary Clarke  ERSOU – DI Trudie Skeels | 3. Information, Intelligence, Data Collection and Management Information | **Update July 2018**:  \*\*RECOMMEND THIS ACTION NOW CLOSED duplicate of Action 2.0 above\*\* |
| 2.9 | Domestic Violence Disclosure Scheme | Ensure the force has clear policy, procedural guidance and monitoring process for the domestic violence disclosure scheme. | MASH Lead | 30th April 2018 |  | 3. Information, Intelligence, Data Collection and Management Information | **Update 17/06/2018**  Policy is in place and monitoring data is maintained within MASH.  New processes now in place within ATHENA albeit not yet clear what MI data will be available. |
| 3.0 | Domestic Abuse Champions | Ensure Domestic Abuse Champions are identified across each District | DA Strategic Lead | 30th April 2018 | The force delivered DA Matters and DA Champions training during summer 2017.  Following implementation of the LPR the force needs to ensure there is an effective spread of DA Champions across the new areas | 6. Learning and Development | **Update July 2018:**  A list of 80+ officers who received DA Matters training has been reviewed and sent to crime managers seeking support for those personnel to become DA Champions.  Engagement with Local Authority and SafeLives to ensure identified Champions are added to current Networking and development platforms.  Local DI Nick Cook has been identified and volunteered to lead this work and is developing plans to raise awareness of the network and ensure that they able to support colleagues. IDVA’s to accompany officers on patrol during October using Champions from reactive shifts. |
| 3.1 | Domestic Abuse Training | Ensure Domestic Abuse training has been delivered to all staff and the effectiveness of this assessed.  To incorporate any identified Local and National issues. | ISD/DA Strategic Lead | 1st October 2018 |  | 6. Learning and Development | **Update 09/05/2018:**  Comprehensive training packages have been developed for frontline uniform/detective constables and uniform/detective sergeants as per 1.4 |
| 3.2 | Innovate Quality Assurance | Ensure a process is adopted to regularly survey victims and that this feedback is acted upon and incorporated into policy, procedure, learning and development | DA Strategic Lead/CDD | 30th April 2018 |  | 6. Learning and Development | **Update 01/04/2018:**  Conversations have commenced with Anita Fiddy in CDD to look at mechanisms to include DA in to specialist telephone surveys – to be advanced. Currently exploring issues of “consent” in relation to sharing personal information. This will be subject of further discussion at Delivery Group meeting in September. |
| 3.3 | Police Perpetrators of Domestic Abuse | Review processes to ensure robust action is taken against Police Personnel suspected of being perpetrators of Domestic Abuse | PSD/DA Strategic Lead | 30th April 2018 | Current agreement with Beds/Herts where perpetrators are dealt with by another force’s DAISU however this will need to be reviewed following the abolition of Cambs DAISU | 4. Effective Investigation and Outcomes | **Update: August 2018**  Policy has been reviewed in light of LPR and remains fit for purpose. |
| 3.4 | Review of no further action cases  (Links to Efficiency 2016 AFI 2) | The force should improve its understanding of the evidential problems that lead to no further action in cases where domestic abuse victims support police action | DA Strategic Lead | 30th April 2018 |  | 6. Learning and Development | **Update 29/03/2018:**  CPS NFA decisions to be referred to a Detective Inspector to review and consider the appeal process. Police Gatekeeper NFA decisions to be reviewed as part of the DA Scrutiny Group. In September.  Need to forge links with CPS lead. |
| 3.5 | Quality assurance for standard risk domestic abuse cases  (Links to Efficiency 2016 AFI 1) | The force should ensure that there is a quality assurance process in place to ensure victims of domestic abuse cases assessed as a standard risk receive the right support.” | DA Strategic Lead | 30th April 2018 | What will be the new process for dealing with Standard Risk domestic abuse cases post LPR? | 4. Effective Investigation and Outcomes  6. Learning and Development | **Update July 2018:**  Post LPR management of DA is the responsibility of local policing teams.  Post ATHENA some of the formal processes for supervisory oversight of Standard risk DASH have fallen away and there is evidence building via Scrutiny group that there is a lack of clear and robust supervision of investigations and officers are not routinely utilising the toolkits and training provided.  These issues have been escalated to Crime managers via the DA Delivery group. |
| 3.6 | Effective response to ‘Prompt’ Domestic Abuse Incidents  ( Links to HMIC DA AFI 5) | The force should ensure that it has sufficient resources available to respond appropriately to ‘prompt’ (within 1 hour) Domestic Abuse calls for service. | Demand Hub Lead | 30th April 2018 |  | 1. Early intervention and Prevention  2. Protecting, Supporting, Safeguarding and Managing Risk  4. Effective Investigation and Outcomes | **Update July 2018**:  Current review of call grading underway, owned by DCI Birchall (Demand Hub). There is a growing evidence base to suggest that we are not meeting the “prompt” response times or delivering effective response (see dip sample audit by Insp Wood-Davis)  Concerns have been raised with Crime managers. |
| 3.7 | Audit Regime in MASH, Informations Standards and Demand Hub to learn organisational lessons | The force must set out a realistic but effective audit regime to ensure that all victims of DA @ (S,M,H) Risk get the correct safeguarding measures in place | DCI Sloan | May 2018 |  | 4. Effective Investigations and outcome | **Update 01/04/2018:**  DCI Sloan tasked to assess audit effectiveness. Audit regime is established in MASH with monthly audit of MARAC effectiveness. |
| 3.8 | Domestic Abuse committed by and against older people | An emerging theme in the DA Bill recognised that this is a risk area: DASV need to establish a working strategy to develop this.Need a longer term outlook with partners as older people less likely to report but will need partnership intervention | DA Strategic Lead | 1st October 2018 |  | 2. Protecting, Supporting, Safeguarding and Managing Risk | **Update 09/05/2018:**  Operation Baron is a forcewide operation designed to protect elderly and vulnerable persons from suffering card scamming offences.  DA involving older people is a priority for the SAB.  The dedicated Adult Abuse team and Adult MASH provides a positive and specialist response to all forms of Elder Abuse, but there are still challenges in achieving attendance of Adult Social Care at Daily MARAC meetings.  A Police Delivery Plan is being developed specifically in relation to Adults At Risk and will incorporate DA |
| 3.9 | Controlling and Coercive Behaviour | Reassurance is needed that the force is correctly identifying and recording Coerciveness and Control within reported crime and that staff in call centres/ frontline roles recognise it’s behaviours | DA Strategic Lead | 1st October 2018 |  | 4. Effective Investigations and outcome | As per 1.4 |
| 4.0 | Operation Encompass  (Links to action 1.9 above) | Forces should have information sharing arrangements with schools to support children who are exposed to domestic abuse.  In many forces they let the relevant school know if, in the previous 24 hours, officers were called to a domestic incident where a child was present, thus ensuring children can get the support they need. | DA Strategic Lead/MASH | 31st May 2018 |  | 2. Protecting, Supporting, Safeguarding and Managing Risk  3. Information, Intelligence, Data Collection and Management Information | **Update 17/06/2018**  Agreement has been reached with partners in Education & Children’s Social Care for a post to be created, jointly funded by OPCC and LA and recruited and managed by police. Operation Encompass  Role profile created and evaluated and the next steps will be to advertise.  Funding in place for a 12 month pilot period.  **Update September 2018**  Plans have been temporarily suspended pending a Task & Finish group to look at the processes involved with this project and determine the best way forward in partnership. |
| 4.1 | Appropriate Use of Bail | To understand the current picture in the force as to the appropriateness of bail use in DA cases. | DCI Sloan/DA Strategic Lead | 30th April 2018 |  | 2. Protecting, Supporting, Safeguarding and Managing Risk  4. Effective Investigations and outcome | **Update 09/05/2018:**  DA Scrutiny Group formed in April 2018.  This group formed to review recording practice and opportunity to enhance understanding of errors, why cases fail and also explore whether bail is used properly in DA cases. |
| 4.2 | Accessing Hard to Reach Domestic Abuse Victims | The County is diverse – how well does the force understand the ethnic breakdown of victims?  To ensure services to victims is bespoke to community needs. | DCI Sloan | 30th June 2018 | Expand the DASV Ops group thinking around this (Muslim community group work with Javed Khan is a great example of how partners can unlock so called hard to reach groups) – need to scope ethnicity of the county to inform the work in this area | 2. Protecting, Supporting, Safeguarding and Managing Risk  7. Communications | **Update September 2018**  A new group has been formed in conjunction with the Joint Mosque Council and the Children of Adam groups in Peterborough to develop ways of raising awareness in harder to reach communities, and training and development of Imams and Community based Champions. A series of meetings is scheduled starting on 2nd October to shape plans.  A newly formed Housing Operational Group will develop a network of housing providers and improve information sharing and engagement. This group is meeting for the first time on 12th September with police involvement via the DA Lead. |
| 4.3 | Stalking & Harassment | To ensure the force delivers against the recommendations of the 2017 HMIC and HMCPSI ‘Living in Fear – the Police and CPS Response to Harassment & Stalking’, in line with the National Vulnerability Action Plan and in support of the Police and Crime Plan | Stalking & Harassment Strategic Lead | 1st October 2018 |  | 2. Protecting, Supporting, Safeguarding and Managing Risk  4. Effective Investigations and outcome | **Update 11/10/2017:**  Stalking & Harassment gap analysis completed:  **Update 21/11/2017:**  Bespoke Stalking & Harassment version controlled action plan created to track actions using the RAG format:  S & H subject of separate delivery plan owned by DI Moor who is a standing attendee at DA meetings and partnership groups. Updates will be captured within his plan unless specific to DA. |

**PREPARE**

Current provision across the county includes:

Holistic community-based provision from specialist VAWG services, such as Cambridge Women’s Aid, Refuge, and the Cambridgeshire and Peterborough Rape Crisis Partnership

Parenting programmes, Troubled Families interventions, and enhanced children’s social care interventions across Cambridgeshire and Peterborough

Access to specialist VAWG mental health and counselling services

Support for victims of VAWG crimes from the Cambridgeshire Victim and Witness Hub

Access to specialist IDVA posts (in Cambridgeshire) for young people, those from A8 communities, and those accessing A&E / maternity services.

**4.1 Ensure that individuals and partner agencies are able to access support from a range of different agencies**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **4 Prepare** | | | | | |
| **Area for development** | **Action & DHR Link (where relevant)** | **Lead organisation** | **Performance Measures/Outcomes** | **Milestones** | **Update as at: November** |
| **4.2 Further develop interventions for children and young people impacted by domestic abuse, sexual violence, and VAWG** |  |  |  |  | See 1.8, 2.2, 4.5  GREY |
| **4.3 Develop additional capacity at the Victim and Witness Hub to support victims of VAWG crime-types** |  | OPCC |  |  | Specialist Stalking and Harassment IDVA funded by OPCC in post.  Peterborough IDVAs based at Victim and Witness Hub and information sharing as appropriate.  GREEN  NICKY PHILLIPSON |
| **4.4 Ensure that supportive and restorative group provision is made available for those recovering from violence and abuse** |  |  |  |  | Funding would need to be identified  Innovate and Cultivate Fund have funded Freedom programme at the Meadows, Cambridge.  CWA developed programme for those engaging with the service and Refuge developing programme to be implemented in 2019.  AMBER |
| **4.5 Maintain access to the Bobby Scheme for those victims wishing to remain in their own homes** |  |  |  |  | See 2.9 |
| **4.6 Ensure that all partner agencies are able to appropriately respond to disclosures / requests for service** |  |  |  |  | See 1.2 |
| **4.7 Embed our workforce development offer in practice to ensure that practitioners are responding according to need and best practice** | Offer high quality, relevant learning and development opportunities linked to levels of intervention; which include resources and tools to support practitioners  DHR: F-D-17 *Increase professionals awareness around coercive control* | LSCB / LGSS | * Numbers attending training * % of people evaluating training as useful to their job role. | WFD Training Offer Reviewed and updated  Resources available to professionals  Multi-Agency DA Champions Network created  Ensure Coercive Control is included in training | Cambs & Pboro Safeguarding Training Prog to Dec 18 published  Professionals DA Booklet published by DASV Partnership and sent to CSC, ASC, GPs  WFD DASV Training Offer reviewed and updated, Multi-agency WFD Group meeting quarterly  DA Champions Network, over 100 Champions, evaluation completed Sept 18 and meeting quarterly.  GREEN  JULIA CULLUM |
| **4.8 Ensure that statutory and voluntary sector mental health provision is joined up to support victims of VAWG.** | AVA project | CPFT | Implement BARTA model across CPFT | BARTA model purchased from AVA  BARTA implemented | Work streams developed, two nominated senior professionals looking at policy, both the workforce element and service users. Agreement that staff will be able to access the online AVA training hosted on CPFT internal platform  GREEN  VICKIE CROMPTON |
| 4.8.1  Specialist Mental Health Support | Ensure there is a Trust wide policy, which ensures staff are trained to ask about, and respond appropriately to those disclosing sexual violence.  Ensuring specialist domestic abuse staff are trained and able to respond to victims who are experiencing mental health difficulties. | CPFT | Improved outcomes for victims with mental health issues  Improved knowledge amongst MH staff around DA and SV | All DA and SV staff to have mental health training  CPNs located in Victim & Witness Hub  CPN support to refuges and outreach | CPN posts in Victim & Witness hub on permanent basis.  1.5 CPN posts supporting refuges and outreach funded to July 2018 and have now finished.  GREEN |
| 4.9 Develop responses from local GPs | Workshops / needs assessment  DHR: F-D-17 *Provide GPs with fact sheet and local telephone numbers*  DHR: H-S-16 *CCG work with NHS England to ensure GP Surgeries are aware of DHRs, their responsibilities to engage with them and the statutory guidance.*  DHR: H-S-16 *CCG implement standards for reviewing notes when a new patient with a secondary mental health history is accepted at a GP surgery.* | CCG |  |  | GP events attended in March 18 to share information  DASV Section of CCG GP Safeguarding Resource updated and released 9th March 18  VC Attended GP Safeguarding events on 6th March and 21st March  GREEN  **SARAH HAMILTON/CAROL DAVIES** |
| 4.10 Develop and implement common audit framework for drug and alcohol services in relation to VAWG | Develop audit and commissioning guidelines used previously for Cambridgeshire Services | Public Health Team | Victims accessing drug and alcohol services are asked about domestic abuse and sexual violence | Joint Audit within Peterborough Drug and Alcohol Services between DASV and Public Health Drug and Alcohol Team by March 2018, action plan then implemented as necessary | Cambs DA/Drug & Alcohol Protocol implemented in Peterborough and Aspire DA audit carried out Feb 18  BLUE  JULIA CULLUM |
| 4.11 Provide specialist therapeutic interventions in the community for children and adults | VAWG Specialist 13-19 year olds training | Delivery group | Victims and children able to access specialist support across the county | Information on all interventions available on relevant partner websites | NSPCC programme information on DASV website. Family Action Parenting helpline on DASV website.  Additional funding sourced from VAWG fund to increase ISVA hours and provide SV counselling  Waiting to hear results of bid to Home Office fund to support children who have experienced DASV.  GREEN  NICKY PHILLIPSON |
| NHS England scoping the provision of short-term Talking Therapies to acute SARC clients |
| CCG not progressing with any funding or commissioning of therapeutic interventions for survivors due to lack of funding. |