**Cambridgeshire and Peterborough Domestic Abuse and Sexual Violence Action Plan 2017 – 2020**

**Ratings:**

**GREEN – on track**

**AMBER – work in early stage**

**RED – current blockage preventing progress**

**PURPLE – Not yet started for future work**

**BLUE - Completed**

**BOLD – actions in Strategy**

Not bold – additional work

**PREVENT**

Current preventative services include:

Work in schools and communities to raise awareness of what constitutes abuse and promote understanding of healthy relationships and consent

Securing ‘White Ribbon’ status in districts and Cambridgeshire County Council. Cambridge City Council have been reaccredited and will need to reapply again in 2019.

Work commissioned through Refuge, Cambridge Women’s Aid, and Rape Crisis to provide outreach to victims seeking support in the community

Domestic Violence Perpetrator Panel (DVPP) which challenges and disrupts the behaviour of those using violence and abuse

Advice and information available through programmes, social media and activities operated by the County Council and Peterborough City Council

Work with perpetrators through the Probation Service, and BENCH, on building better relationships and reducing the likelihood of reoffending in future relationships.

**1.6 Ensure that all new relevant activities, services and agencies commissioned by partners of the DASVP are following best practice with regards to VAWG**

1.11 Ensure DA and SV services are meeting needs of the population

**Areas for Development**

Through this strategy, we will:

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| **1.0 Prevent (schools and education, raising awareness)** | | | | | |
| **Area for development** | **Action** | **Lead organisation/s** | **Performance Measures/Outcomes** | **Milestones** | **Update as at 6th April 2018** |
| **1.1 Further develop our preventative and awareness work with schools, special education units, colleges, and universities** | PSHE to develop materials relevant to DASV and have a framework available to all Cambridgeshire Schools.  Link with Universities to support awareness raising. | PSHE/Public Health Team  DASV Partnership, Education Child Protection | School accessing guidance/framework.  Healthy Relationships programmes used.  Increased awareness and reporting and seeking support. Policy in place | Frame work in place  Ensuring schools are aware of the availability | Cambs PHSE Secondary RSE Framework published.  Being trialled by 5 schools Nov 17-Jan 18  PSHE Safer Corridors pack available to schools.  GREEN  Cambridge University have policy developed with support from DASV Partnership. Sexual Violence worker in post.  JULIA CULLUM – oversight to update |
| **1.2 Support local agencies to develop their responses to appropriate information sharing, service user needs, and staff impacted by violence and abuse including those who may be perpetrating abuse or at risk of using violence and abuse** | Organisations to have lead in place for DASV and policies developed for the relevant organisations to ensure a consistent response to DASV across the county  Encourage organisations to have “DA Champions, linked to the countywide network | All  Currently:  CCC  CPFT  Addenbrookes  PCC |  |  | CPFT – working with BARTA to develop policy  CCC – staff/manager policy agreed and published  Addenbrookes – developing internal DA Strategy  AMBER  Vickie Crompton – Oversight to update |
| **1.3 Work to improve our understanding of, and responses to, those working in prostitution / sex industry** | Working Group in place to research and identify sex workers in a variety of situations | Police/DASV Team |  |  | Police Focussed Working Group – Lead by Nick Skipworth  Research opportunities being investigated  AMBER  NICK SKIPWORTH |
| **1.4 Place a greater emphasis on education for specific communities into what constitutes abuse; and what support is available** | Develop a suite of awareness materials relevant to vulnerable cohorts, including those with sensory, learning and physical disabilities, and those from minority ethnic and social groups | Countywide PP Comms Team | Increased reporting to police & specialist support orgs from these cohorts. | New suite of DA posters published  Films re DASV in range of languages  Film about ISVA Service created | DASV Partnership new set of 7 posters distributed to GP’s, pharmacies, District Councils, libraries,  IDVA film published Dec 17 by DASV Partnership  Alternative language films published Mar 19  Events calendar shared by Police  OPCC - New leaflets on ISVAs, ChISVAs and for partner agencies.  OPCC New leaflets for Embrace counselling service  GREEN  AMANDA WARBURTON – to have oversight and update |
| 1.4.1 Ensure services are accessible – as above | Ensure DA and SV services are accessible to people with sensory, learning and physical disabilities, and those from minority ethnic and social groups  Consider recommendations from Safe Lives Honour Based Violence Spotlight and implement where appropriate |  | Increased reporting from these groups | Ensure Accessible Information Standard is used across all adult services  Ensure SARC is accessible to victims with LD | IDVAs using Accessible Info Standard  RM leading on SARC LD work  AS/ASC action plan to feed into main one  GREEN  AMANDA WARBURTON |
| **1.5 Develop an holistic response to young people who are using / are at risk of using violence and abuse** | Delivery of Break for Change to respond to Child to Parent Violence  Other interventions to those young people identified as at risk of perpetrating abuse  Trauma Based CBT for young people who have witnessed or had experience of domestic abuse | YOS / YMCA /Embrace | Numbers going through the programmes | Initial program delivered and evaluated  Other programmes delivered as appropriate | Initial Break4Change programme delivered, two more planned 2018  YOS holding programme for Break4Change implemented  Embrace service up and running  GREEN  VICKIE CROMPTON |
| **1.7 Develop a countywide approach to undertaking and implementing recommendations Domestic Homicide Reviews (DHRs)** | CSPs to work together to use consistent template for recommendations, share recommendations across all districts, and monitor implementation and progress of recommendations | OPCC  DASV Ops Group  DHR Group |  | Process and templates agreed | Countywide DHR Group will feed into DASV Ops Group and DASV Delivery Group.  Agreed to use Home Office recommendations template.  GREEN  Vickie Crompton |
| Share recommendations and apply to all districts where appropriate |
| Monitor implementation of recommendations |
| **1.8 Ensure that young victims are appropriately supported to recover from their experiences** |  |  |  |  | Embrace counselling in place.  Young Peoples IDVA in Cambs  Young Peoples ISVA and counselling in Cambs and Peterborough  GREEN  JULIA CULLUM |
| **1.9 Work closely with the Children and Adults Safeguarding Boards and Local Authorities to join up our collective activities and responses.** | DASV representation at relevant SAB and LSCB meetings  Safeguarding Unit representation at DASV Delivery and Ops Group | Safeguarding Unit  DASV Ops Group |  | DASV rep on SAB QEG  VC to attend both where there are issues relating to DASV | Representation of DASV on all Safeguarding Boards and Safeguarding representation on DASV Workstreams, including DHR  GREEN  VICKIE CROMPTON |
| 1.10 Develop effective links between sexual health and sexual violence services | Develop specialist sexual violence training programme with sexual health services and deliver training to teams across the county.  Develop and commission pathways for sexual health screening for under 18s | CCS / Rape Crisis | * Numbers attending * Number of teams able to attend to ensure county coverage * Impact of training on supporting job-roles. * Number of under 18s accessing screening | Training sessions delivered across the county | CRCC delivered training to approx. 60 sexual health staff.  BLUE - COMPLETE  COMPLETE  NORAH AL ANI |
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**PROTECT**

Current provision for adults and children includes:

Independent advocacy, advice and safety planning provided to victims at risk by the Independent Domestic Violence Advisory Service (IDVAS) and Independent Sexual Violence Advocacy Service (ISVAS)

Advocacy, advice and safety planning provided by the specialist outreach services for victims at risk

Clinical and holistic support services at the countywide Sexual Assault and Referral Centre (SARC)

Enhanced support for victims of VAWG crime-types via the Victim and Witness Hub

Daily and weekly MARACs to support high risk victims through multi-agency information sharing, risk assessment and safety planning

Refuge accommodation commissioned by Cambridgeshire County Council and Peterborough City Council to provide refuge for those fleeing severe domestic violence

Enhanced safeguarding for children and adults via the Multi-Agency Safeguarding Hub (MASH) and children’s social care services in Cambridgeshire and Peterborough

Appropriate and responsive police attendance at emergency incidents to offer protection from immediate danger, arresting

**Areas for Development**

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| **2 Protect (broader safeguarding, provision of services)** | | | | | |
| **Area for development** | **Action** | **Lead organisation** | **Performance Measures/Outcomes** | **Milestones** | **Update as at: 6th April 2018** |
| **Provide, in Peterborough, new specialist interventions for young people, those accessing A&E / maternity services, and those from minority ethnic groups affected as direct or indirect victims of VAWG** |  |  |  |  | Funding not identified  RED |
| **2.2 Develop approaches to specialist intervention for families – in particular services that consider children and young people together with their protective parent (where one exists)** | Ensure all families with children where DA or SV is present are able to access support and effective signposting is in place. | Cambridgeshire and Peterborough Children’s Services | * Reduction in children subject to CP Plans in respect of DA * Reduction in care proceedings commenced due to DA concerns * Numbers of young people / families supported by interventions since April 2017. Progress measures through use of Outcome Star and recording on Liquid Logic Early Help Module * Numbers of families referred to outreach worker through Early Help * Number of families engaging with support from Children’s Centre including attendance on Freedom programmes | Review effectiveness of MASH arrangements in relation to DA notifications and proportionate responses to ensure Appropriate application of thresholds  Timely response to “Red” cases43 | DA Guidance embedded across CCC Children’s Services. Mapping of offer and need, identifying gaps, taking place Jan 18  GREEN  NICOLA CURLEY  SARAH-JANE SMEDMOR |
| **2.3 Carry out more work with young people who are, or at risk of becoming, perpetrators of VAWG to challenge their behaviour and ensure that it does not begin a pattern of violence which continues into future relationships – especially those who perpetrate child to parent violence** |  |  |  |  | See 1.5 |
| **Ensure that outreach provision is accessible to all local residents** | Partners to be involved in finding innovative solutions to extend, or embed as mainstream provision | Delivery Group |  |  | Outreach funding in place until March 2019 for 4.5/7.5 posts  Commissioning Paper to DASV Board Feb 18  GREEN |
| **provide trauma-based therapeutic interventions in the community to young people who have been victims or perpetrators of violence and abuse** |  |  |  |  | See 1.8 |
| **2.6 Commit to working in partnership, via the DAHA framework, with strategic housing and social housing providers to review policies, initiatives and current working practices across all levels of need, to ensure early identification and consistency of housing approach to victims and perpetrators of domestic abuse across the County** |  | Standing Together & CHRB | Implement DA Housing Accreditation across Cambs and Pboro  Housing providers better able to support tenants that are DA victims  Housing providers have clear action around tenants that are DA perpetrators | Workers employed, meeting with housing providers, workshops set up.  DAHA Development Managers contacted housing providers.  DA Accreditation standards workshops start FEB 2018 | Workshop Delivery started Feb 2018, good sign up.  Paper to May Delivery Group about housing providers and SV survivors.  GREEN  JULIA CULLUM |
| **Develop a multi-agency domestic abuse unit for those wishing to disclose abuse and violence** |  |  |  |  | Dependent on future, permanent funding being identified  RED |
| **2.8 Develop and establish a joint Cambridgeshire and Peterborough Domestic Violence Perpetrator Panel (DVPP).** | DVPP operational across Cambridgeshire and Peterborough | DASV Partnership, Police | Process in place to have one countywide DVPP | Countywide DVPP proposed from April 18 | Established in Cambs, will roll out across both areas in the new MARAC Processes  Proposal for complex SV cases to go to DVPP or MARAC Plus  See 2.12  GREEN  VICKIE CROMPTON |
| 2.9 Ensure victims are able to remain securely in their own homes wherever possible | Two Security Advisors will visit high risk victims referred from the relevant agencies and fit appropriate target hardening and safety devices, provide crime prevention advice and carry out a home fire safety check, installing smoke alarms where necessary. | Bobby Scheme | Number of victims visited  Feedback from victims and referring agencies | Number of victims supported | April – Dec 17, 194 DA victims’ homes secured  £26,000 funding remains which is likely to run out June 2018  Funding for DA will run out July 2018. £10k from CCC Transformation Fund with priority to DA families  Commissioning paper to DASV Delivery Board Feb 18 re future  AMBER – VICKIE CROMPTON |
| 2.10 Ensure that refuge accommodation is available for those with no recourse to public funds | Funding available and in place until April 2018 | Refuge / CWA | Victims with NRTPF supported to access safe accommodation | Number of victims provided with funding | Victims have been supported with funding as appropriate  GREEN – until April 18  VICKIE CROMPTON |
| 2.11 Develop and implement new countywide MARAC process | Ensure appropriate resources from all agencies are consistently available to MARAC.  Ensure that the right level of cases reach MARAC  Ensure there is resilience in the MARAC process and capacity to meet demand. | Police | Daily MARAC has capacity and resilience to function and is not cancelled or moved to other days outside of the daily process. | Feedback from practitioners has been sought on current process, resources and development opportunities. | New countywide MARAC to be operational from April 2018  GREEN  VICKIE CROMPTON |
| Feedback to be presented at Nov DASV group meeting and MASH Governance board. |
| Subject to above feedback and commentary revision to MARAC process to be implemented by Jan 18 |

**PURSUE**

Relevant countywide provision at this time includes:

A specialist investigation unit (DAISU) within the Constabulary responding to VAWG crime-types

A multi-agency Domestic Violence Perpetrator Panel (DVPP) in Cambridgeshire and Peterborough, responding to high-risk and high-profile perpetrators

The provision, within the Integrated Offender Management programme, for those who use violence and abuse

A merged Victim and Witness Hub / Witness Care service to improve the experience of VAWG victims through a single point of contact

A specialist domestic violence court (SDVC) to bring offenders more swiftly to justice

A MAPPA in Cambridgeshire and Peterborough for those at the highest risk of reoffending

**Areas for Development**

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| **3 Pursue (tackling perpetrators)** | | | | | |
| **Area for development** | **Action** | **Lead organisation** | **Performance Measures/Outcomes** | **Milestones** | **Update as at: 6th April 2018** |
| **3.1 Cambridgeshire Constabulary will work in partnership with internal and external partners to ensure we work effectively and efficiently, seeking continuous improvement and deliver a safe service to those affected by VAWG.** | Attend and Chair the DASV Delivery group and the DASV Operational Group  Key partner in DHR delivery  Key partner in MARAC  Established SARC monthly meeting with Rape Crisis and Mountain Healthcare.  Established regular meetings with universities to tackle underreporting issues.  Ongoing work to identify the barriers to reporting from within the military. | Police | **Conversion of DA incidents reported to Police into criminal investigations**  **DASH referrals to the MASH**  **MARAC referrals**  **MASH reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to DV victims including referrals to MARAC.**  **DAISU reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to DV victims.** |  | MARTIN BRUNNING |
| **3.2 The senior officers of Cambridgeshire Constabulary together with the Police and Crime Commissioner will take the lead in promoting a positive police culture when dealing with VAWG and supporting its victims / pursuing those who perpetrate it.** | DA, CSE, Child Abuse and SSO are all force priorities and as such are subject to high level scrutiny on a daily basis within the PPD Daily Management Meeting (DMM) which feeds exceptional issues and reports into the Force DMM which if required can allocate resources from other areas of business to meet service delivery  Police have a positive action policy for Officers attending DA incidents  Identified high risk incidents dealt with by dedicated team  Referrals to daily MARAC to support victims and engage partners in safeguarding strategy and actions  Referrals to IDVA’s and victims hub  Police have positive actions and escalation policy for Officers attending incidents of sexual assault  Referrals to SARC and CSI attendance to capture available evidence at optimum time  Referrals to ISVA’s and victims hub  Intranet and media coverage of incidents and outcomes  Training to IDLDP (new intake officers) around DASV incidents  Introduction of new support advice on updated SSO book for victims.  Biyearly RIT training sessions.  Implementation of SSAIDP Course for RIT officer.  Increased use of civil remedies where prosecution prevented. |  | **Police performance in relation to all aspects of DA incidents is captured and each department is responsible for reporting and reviewing performance for their area of business**  **MASH reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to DV victims including referrals to MARAC.**  **DAISU reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to DV victims.**  **RIT reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to victims of SSO.** |  |  |
| **3.3 Senior officers will establish a force-wide approach to tackling VAWG which reflects the requirement for positive action. We will also enhance our understanding of our effectiveness, seeking continuous improvement and embedding “what works”. We will be agile in our movement of resources to counter risk and threat and maximise opportunity.** | FCR has THRIVE for assessing a DA incidents risk and deployment level  FCR has a bespoke closure question set for all DA incidents  All DA incidents are monitored and require to be closed by Oscar 1  Officers are able to access specific tactical options to support a victim of DA i.e. TecSOS phones, alarms, refuges or emergency accommodation  Ongoing work with UCL regarding attrition rates and juror bias.  Research with ARU regarding forensic analysis of hair samples for historical date-rape offences.  All PIP1 and PIP2 officers are undergoing a DA safeguarding training program that is preparing them for the new Police delivery structure post 30/4/18. This training is specific to the new role and is in addition to training for safeguarding and DA matters that the force has invested in over the past 5 years | Police | **FCR reports monthly to the Force PRM which has oversight of performance and issues impacting on deployment and attendance to DA incidents, identifying any issues and developing solutions.**  **DAISU reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to DV victims. Identifying areas of good practice and areas for improvement**  **RIT reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to victims of SSO.** |  |  |
| **3.4 The partnership will support the aims and objectives of the CPS 20/20 VAWG strategy, and will continue to develop new ways of challenging all perpetrators of VAWG crime types.** | There is clear guidance and a protocol in place for DAISU officers and supervisors to challenge CPS. Officers are encouraged and where appropriate escalate to a supervisor in order to challenge CPS decision  File quality is managed and monitored through CJU  Police attend and support monthly RASSO meetings in order to monitor file quality changes in legislation.  Attendance of RIT supervisors / managers on CPS training days and vice versa.  Utilisation of DVPN/DVPO and civil remedies to support victims  Dealing expeditiously with reports of breaches of orders | Police | **Police supervisors have a clear procedure and policy to follow in order challenge CPS decisions in relation to all crime types. In DA cases the supervisor would have to strongly rational why they have not challenged CPS**  **File quality is managed through Police/CPS/CJU monthly meeting which identifies trends and or issues and good practice which is reported back to police supervisors. There is a clear escalation policy to deal with issues.**  **In February 2018 the issue of disclosure particularly within SSO trials was managed through the RASSO and guidance was prepared in order to comply with new guidelines to ensure compliance from the RIT and CPS**  **There has been a marketing and awareness campaign run internally by the DAISU in February 2018 to re-invigorate the use of DVPN/DVPO in DA cases. This has seen an improvement in applications and orders gained.**  **DAISU reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to DV victims.**  **RIT reports monthly to the PPD PRM which feeds into the Force Performance Board and captures the performance of other departments which impacts on the overall performance and service to victims of SSO.** |  |  |

**PREPARE**

Current provision across the county includes:

Holistic community-based provision from specialist VAWG services, such as Cambridge Women’s Aid, Refuge, and the Cambridgeshire and Peterborough Rape Crisis Partnership

Parenting programmes, Troubled Families interventions, and enhanced children’s social care interventions across Cambridgeshire and Peterborough

Access to specialist VAWG mental health and counselling services

Support for victims of VAWG crimes from the Cambridgeshire Victim and Witness Hub

Access to specialist IDVA posts (in Cambridgeshire) for young people, those from A8 communities, and those accessing A&E / maternity services.

**4.1 Ensure that individuals and partner agencies are able to access support from a range of different agencies**

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| **4 Prepare** | | | | | |
| **Area for development** | **Action** | **Lead organisation** | **Performance Measures/Outcomes** | **Milestones** | **Update as at: 6th April 2018** |
| **4.2 Further develop interventions for children and young people impacted by domestic abuse, sexual violence, and VAWG** |  |  |  |  | See 1.8, 2.2, 4.5  GREEN |
| **4.3 Develop additional capacity at the Victim and Witness Hub to support victims of VAWG crime-types** |  | OPCC |  |  | Specialist Stalking and Harassment IDVA funded by OPCC  GREEN  NICKY PHILLIPSON |
| **4.4 Ensure that supportive and restorative group provision is made available for those recovering from violence and abuse** |  |  |  |  | Funding would need to be identified  RED |
| **4.5 Maintain access to the Bobby Scheme for those victims wishing to remain in their own homes** |  |  |  |  | See 2.9 |
| **4.6 Ensure that all partner agencies are able to appropriately respond to disclosures / requests for service** |  |  |  |  | See 1.2 |
| **4.7 Embed our workforce development offer in practice to ensure that practitioners are responding according to need and best practice** | Offer high quality, relevant learning and development opportunities linked to levels of intervention; which include resources and tools to support practitioners | LSCB / LGSS | * Numbers attending training * % of people evaluating training as useful to their job role. | WFD Training Offer Reviewed and updated  Resources available to professionals  Multi-Agency DA Champions Network created | Cambs & Pboro Safeguarding Training Prog to Dec 18 published  Professionals DA Booklet published by DASV Partnership and sent to CSC, ASC, GPs  WFD DASV Training Offer being reviewed and updated  DA Champions Network starts April 18  GREEN  JULIA CULLUM |
| **4.8 Ensure that statutory and voluntary sector mental health provision is joined up to support victims of VAWG.** | AVA project | CPFT | Implement BARTA model across CPFT | BARTA model purchased from AVA  BARTA implemented | Work streams developed, two nominated senior professionals looking at policy, both the workforce element and service users. Agreement that staff will be able to access the online AVA training hosted on CPFT internal platform  GREEN  VICKIE CROMPTON |
| 4.8.1  Specialist Mental Health Support | Ensure there is a Trust wide policy, which ensures staff are trained to ask about, and respond appropriately to those disclosing sexual violence.  Ensuring specialist domestic abuse staff are trained and able to respond to victims who are experiencing mental health difficulties. | CPFT | Improved outcomes for victims with mental health issues  Improved knowledge amongst MH staff around DA and SV | All DA and SV staff to have mental health training  CPNs located in Victim & Witness Hub  CPN support to refuges and outreach | CPN posts in Victim & Witness hub on permanent basis.  1.5 CPN posts supporting refuges and outreach funded to July 2018  GREEN |
| 4.9 Develop responses from local GPs | Workshops / needs assessment | CCG |  |  | GP events attended in March 18 to share information  DASV Section of CCG GP Safeguarding Resource updated and released 9th March 18  VC Attended GP Safeguarding events on 6th March and 21st March  GREEN  **SARAH HAMILTON** |
| 4.10 Develop and implement common audit framework for drug and alcohol services in relation to VAWG | Develop audit and commissioning guidelines used previously for Cambridgeshire Services | Public Health Team | Victims accessing drug and alcohol services are asked about domestic abuse and sexual violence | Joint Audit within Peterborough Drug and Alcohol Services between DASV and Public Health Drug and Alcohol Team by March 2018, action plan then implemented as necessary | Cambs DA/Drug & Alcohol Protocol implemented in Peterborough and Aspire DA audit carried out Feb 18  GREEN  JULIA CULLUM |
| 4.11 Provide specialist therapeutic interventions in the community for children and adults | VAWG Specialist 13-19 year olds training | Delivery group | Victims and children able to access specialist support across the county | Information on all interventions available on relevant partner websites | NSPCC programme information on DASV website. Family Action Parenting helpline on DASV website.  Additional funding sourced from VAWG fund to increase ISVA hours and provide SV counselling  GREEN  NICKY PHILLIPSON |
| NHS England scoping the provision of short-term Talking Therapies to acute SARC clients |
| CCG developing an internal business case for longer term therapeutic interventions (counselling) for survivors of sexual violence. This work is being supported by both Rape Crisis and the OPCC |