

Domestic Abuse & Sexual Violence Newsletter A monthly newsletter brought to you by the Cambridgeshire & Peterborough Domestic Abuse & Sexual Violence Partnership

November 2018

Dear Partners

Welcome to our November newsletter!

November is the month for the 16 Days of Action of the Violence Against Women and Girls, as well as "White Ribbon Day" on the 25th November, so expect to hear lots in the media about the work that is being done locally. Cambridge City hold their Conference on 22nd November, with a packed line up of speakers – please see the details within the training and events section of the newsletter with how to book your free place. Be quick – booking is essential and closes on 20th November @ 5pm.

As a partnership team we have been busy with training professionals and working with our DA Champions, the focus this month being DA and Mental Health. We have also been published in the Safelifes Spotlight series on work with mental health and domestic abuse, as well as Amanda from the team having an article published in Coercive Control Chat, alongside Evan Stark.

As a partnership we have submitted two large bids to the government to undertake extensive work in the housing sector, alongside the charity Standing Together, we are also awaiting news of a bid, of almost £1 million, for work with Children Affected by Domestic Abuse – once we have an outcome, you will be the first to know (if you hear distant cheering, it might be us). In October we also held our first Sexual Assault Risk Assessment Conference, a new initiative, which will be an opportunity to ensure more people are protected and safeguarded where there has been sexual violence.

Thank you to every single one of you for your interest and work in this area, both Julia and I are happy to help whenever we can – feel free to email us with any comments, questions or concerns..'

Vickie Crompton & Julia Cullum Partnership Managers



White Ribbon White Ribbon Day – 25 November 2018

This year's White Ribbon Day theme is 'If Loves Hurts' focusing on emotional abuse. In Cambridgeshire we are focusing on emotional abuse and coercive control by promoting the book Operation Lighthouse by Luke and Ryan Hart. They are two brothers who grew up in an incredibly emotionally abusive and controlling household where their father eventually killed their mother and sister. Copies of the book will be available in libraries across Cambridgeshire and Luke Hart will be speaking at the Cambridge City Council Conference.

On International Men's Day on the 19th November Cambridgeshire County Council will launch their White Ribbon Ambassadors. We will also be promoting White Ribbon on local radio and will be attending the annual Parish Council Conference so look out for us in the local press and on social media.

Spotlight on Mental Health Vickie Crompton – Cambs & Peterborough DASV Partnership Manager

A view from the frontline: CPN and IDVA collaboration

Across Cambridgeshire and Peterborough there were around 1,600 cases that came to MARAC in 2017/18. 1,600 cases where victims suffered a trauma by someone close to them, in isolation from their community, in their homes and in most if not all cases, the trauma was repeated rather than an isolated incident. All factors which make reaction to trauma especially severe. It has been estimated that 64% of abused women have Post Traumatic Stress Disorder (PTSD), compared to 20% of military personnel who have seen combat. So for MARAC cases alone, this would equate to over 1,000 people. Clearly MARAC cases are the tip of the iceberg and the actual number is much higher.

In response, all IDVAs working in Cambridgeshire and Peterborough receive the 3 day Mental Health First Aid course. The course has improved understanding of symptoms of mental ill-health, enabled IDVAs to respond effectively and also helped them manage their own mental health and levels of resilience in what is a demanding and stressful occupation.

In 2014, work was carried out across the partnership, and more specifically with the Office of the Police and Crime Commissioner, to fund "Mental Health Pathfinders" – Community Psychiatric Nurses who worked alongside IDVAs, refuges and outreach. Their role was two-fold; to support staff to support their clients and to direct intervention where appropriate.

The CPNs were employed by the Mental Health Foundation Trust and were able to access appropriate support where required. When women arrived in the refuge with significant mental health needs, the CPN was able to ensure they had the correct medication and were linked into the local service provision. The CPNs were also able to teach the IDVAs techniques which the IDVA could then pass on to their clients. For example, a young woman who suffered from panic attacks was unable to contemplate how she would give evidence in court. Her IDVA taught her 'grounding techniques' and when the time came for the trial she was able to manage her anxiety and give evidence.

The funding and arrangements have altered over time, however, we were able to retain the CPN provision until this summer when further funding could not be found (although the search continues!). There are now two CPNs located in the Victim and Witness Hub, funded by the Office of the Police and Crime Commissioner, and professionals are able to seek their advice and support in relation to the victims they are working with.

Across the area we now have a network of around 170 professionals who are not domestic abuse specialists, but are the "DA Champion" for their own organisations. They meet quarterly to receive information, advice and bite sized learning in relation to domestic abuse. The autumn workshops are focussing on domestic abuse and the impact of trauma on mental health. In addition to this, all DA Champions are given a copy of the AVA Complicated Matters Guide, as this clearly sets out issues of both mental health and substance misuse in relation to domestic abuse.

As a partnership we are currently seeking additional funding to support children who have experienced domestic abuse, in particular with their mental health and being able to process what they have experienced. Embrace – Child Victims of Crime, currently deliver 6-20 sessions of trauma based Cognitive Behavioural Therapy, to young people aged 13-19 (up to 24 where there are additional needs). This is delivered by a network of therapists, at a location suitable to the young person, with no waiting list for treatment. As a partnership this is a service we are proud of, as it enables them to cope and recover from the trauma experienced.

Given the dynamics of abuse, it should be assumed that any domestic abuse victim is likely to have some negative impact on their mental health. It is vital that as both specialist providers and as general professionals, this is understood in order that those affected receive the best possible response from all of those working with them.

Domestic Violence Prevention Orders – Cambs Police What More Could the Police possibly have done?

It is now the responsibility of the Officer In the Case of a Domestic Abuse Investigation to consider and apply, where applicable, for a Domestic Violence Protection Order. (DVPOs) – this includes going to court.

In Cambridgeshire Constabulary and following the Local Policing Review domestic abuse is now #everyonesbusiness and case files are generated through the newly introduced ICT system Athena.

DVPOs are powers which enable the Police to take action outside of the usual criminal judicial route, safeguarding vulnerable victims ONLY when there is insufficient evidence to prosecute. This additional safeguarding is achieved by, the OIC, applying to Magistrates' for a civil order which enforces conditions, similar to bail, in cases when no policing powers/measures remain. If the subject breaches any of the conditions within the DVPO, they may be fined or imprisoned.

A DVPO prevents further or ongoing molestation by the perpetrator for a period of 14 to 28 days. This allows partnership workers and ourselves the opportunity to support the victim. This "breathing room" enables us to work to secure vital conviction evidence and partnership workers (IDVAs) to secure more substantial civil orders such as non-mol. orders, prohibited steps and occupancy orders without any interference.

<u>Importantly unlike a Restraining Order they permit this whether or not the victim wants or</u> seeks that protection.

DVPOs are considered:

- In all domestic violence/abuse incidents recorded or reported, where the alleged perpetrator has been arrested and they pose an ongoing risk to the victim i.e. they reside together
- When violence or threats of violence have been used during that report or incident
- If the perpetrator is aged 18 or over

 If no criminal prosecution is achievable and no viable investigative grounds exist to impose police bail conditions

It is imperative that a DVPO is considered at an early stage as a person cannot be held in custody to enable the issuing of a Domestic Violence Protection Order/Notice. Supervisors and <u>Custody Sqts</u> are requested to ensure that if cases appear to be failing, evidentially, that they highlight this point prematurely.

A court may issue a DVPO under two conditions:

- The court is satisfied that on the balance of probabilities the perpetrator has been violent or has threatened violence towards the victim or an associated person
- The court consider the DVPO is necessary to protect a person from violence or the threat of violence by the perpetrator

Support

It is appreciated that offers may be new to this process and shortly a list "DA Champions" will appear on the police telephone directory.

These members of staff will be able to give advice or assist in the preparation of an application.

Following the application the MASH should be notified through Athena for MARAC.

Detective Inspector Nick Cook said: "There may be occasions when you are dealing with a domestic abuse detainee and you become concerned about the safety of the victim and CPS have not authorised a charge. These could include cases where the victim does not support a prosecution and an evidential based prosecution is not possible – these are the situations when officers need to consider "what more can we possibly do to keep this person safe"? and the use of a Domestic Violence Protection Notice (DVPN) from a superintendent and then a DVPO from the court."

Victim and Witness Hub - Cambridgeshire

www.cambsvictimservices.co.uk is an informational site specifically designed to inform victims and witnesses in Cambridgeshire and Peterborough of the support available across the county.

The Victim and Witness Hub is a free confidential service, that offers practical and emotional support to anyone affected by crime, whether it has been reported to the Police or not. This includes victims themselves, bereaved relatives, parents or guardians of victims under 18 and members of staff where a business has been a victim of crime.

Whether you have recently been affected by a crime or you are experiencing delayed impact from a past crime; our staff are able to help you to understand what has happened and how to cope and recover from what can be a traumatic experience.

Crime affects people differently and we recognise that at not all individuals will seek support or advice within their own community, which is why services in Cambridgeshire and Peterborough are tailored to meet people's needs. Victims and Witnesses can call the **Freephone number on 0800 781 6818**.

The Victim and Witness Hub offers support to victims from the time of the offence, through any subsequent police investigation or court proceedings and beyond, according to the needs of the individual.

Victims of crime who have made a report will be assessed at the time of reporting the crime. If needs are identified at this time, someone from the Victim and Witness Hub will make contact directly to assess the needs in greater detail to ensure victims are offered the best support available.

We have Specialist Victim and Witness Care Coordinators within the Hub and a team of Volunteers who can be assigned to provide outreach support if appropriate:

Restorative Justice Specialist Victim and Witness Care Coordinator

Restorative justice allows victims and offenders communicating within a controlled environment to talk about the harm that has been caused and to find a way to repair that harm. It can help empower victims, lets them have their say and helps them to move on with their lives and can help offenders to recognise the impact of what they have done, take responsibility and make amends.

Victim Pathfinder – Senior Mental Health Practitioner

This service meets the needs of persons identified as victims of serious crime who meet the threshold for specialist mental health input. It aims to facilitate rapid screening, early assessment and signposting. It provides advice and support to other agencies (Victim Hub, the Police and Women's Aid) on the most appropriate approach to take when dealing with someone identified as having mental health difficulties

Migrant Support Specialist Victim and Witness Care Coordinator

The purpose of the post is two-fold: to work with the Constabulary and other agencies to identify migrant victims of trafficking and/or exploitation acting as an advocate for their needs; secondly to provide emotional and practical support to these victims of crime (whether they decide to report the crime to the police or not) to enable them to, where possible, recover from the crime they have experienced.

Family Action Support Worker (under 18)

Family Action's Children & Families Services work with children, young people, parents, carers and the wider family network to ensure the family is able to realise its full potential. Their work supports families when they face complex needs and challenges -including domestic abuse, substance misuse and mental health issues – and it ranges from intensive family support, specialist therapeutic work, conflict management and relationship support, and advice and wellbeing services.

Committee urge Government to widen forthcoming bill on Domestic Abuse Community Safety Partnership – Cambridge City Council

The Home Affairs Committee say national refuge funding, a new stalkers register, and an end to single Universal Credit Payments should be part of new Government Bill on Domestic Abuse. The Report also urges the Government to widen it to be a Violence against Women and Girls and Domestic Abuse Bill.

The report identifies persistent problems with lack of refuge and advice support for victims, weaknesses in the police and court response, and inadequate action to prevent abuse of all kinds.

It calls for stronger action on what is one of the most common and the most dangerous crimes we face.

Report findings

The report says:

- There is a desperate lack of refuge spaces for victims of domestic abuse refuge provision should be a statutory obligation, backed by national ring fenced funding.
- Some of the Government's welfare reform policies are making it harder for victims to leave or to avoid economic abuse and control. Single household payments under Universal Credit are a "retrograde and backward step". Split payments for couples should be the standard instead.
- A national register of serial stalkers and serial domestic violence perpetrators should be introduced.
- The proposed new Commissioner should cover both Domestic Abuse and Violence against Women and Girls; the strategy should cover all victims of domestic abuse but must reflect the gender inequality underlying domestic abuse.
- The Government should consult on introducing paid domestic violence leave for victims of abuse.

Chair of the Committee, Rt. Hon. Yvette Cooper MP, commented:

"Domestic abuse is one of the most dangerous and the most common crimes there is. Millions of people are affected each year, and two women a week die at the hands of a partner or ex. The Government is rightly proposing new legislation and a new strategy, but our inquiry found much stronger action is needed across the board.

Shockingly many refuges are turning away 60% of their referrals due to lack of space. We urgently need more refuge places – provision should be a requirement on local authorities, backed by national ring fenced funding.

Rightly the Government has recognised the serious problem of economic abuse. But Universal Credit is making it much harder for women to maintain financial independence or to leave abusive relationships and the Government's insistence on a single household payment is a serious retrograde step. Separate family payments to ensure some independent income for the parent at home caring for children have been a feature of the welfare system ever since the introduction of Family Allowance for very good reason, and they are still part of the Scottish system today. If the Government is serious about tackling economic abuse, it needs to urgently rethink."

Ensuring victims have a place to go

Unpredictable and short-term funding streams have led to a serious lack of bed-space in safe accommodation for victims of domestic abuse. According to Women's Aid, 60% of referrals to their refuges are refused due to lack of bed spaces.

It is not acceptable for women fleeing violence and other forms of abuse to be turned away from safety.

In the short term, funding must be provided to fill the gap that allows 90 women and 94 children to be turned away from refuges every day. The Government needs to review current funding levels, and develop a sustainable model that ensures the level of provision meets demand. This should be backed up by legislation that places a statutory obligation on local authorities to provide emergency refuge places.

Universal Credit payments making victims more vulnerable

The Committee welcomes the Government's plans to include economic abuse in the statutory definition of domestic abuse. Economic abuse is associated with an increased risk of homicide as it removes the financial means for a victim to leave an abusive partner.

The Committee concluded that some of the Government's welfare reforms were making it even more difficult for women to leave their abusers or to establish financial independence and avoid economic abuse. The default single household payment for Universal Credit should instead be split for all couples in England and Wales, in line with the approach taken in Scotland.

Recognising the gendered nature of domestic abuse

The Government has committed to developing a domestic abuse strategy and preparing a draft bill on domestic abuse and has said this will be framed within its strategy on violence against women.

The Committee recommends that the Government's forthcoming bill should be a Violence Against Women and Domestic Abuse Bill to ensure that it can both support all victims of domestic abuse and also reflect the gender inequality underlying domestic abuse and its links to wider aspects of violence against women and girls. This joined-up strategy should guide education programmes, funding, service provision and criminal justice.

Introduction of a stalking register

Stalking can have a devastating impact on the lives of victims and existing criminal justice responses are often ineffective in stopping perpetrators. The Committee recommends that a national register of serial stalkers and domestic violence perpetrators is introduced.

Individuals placed on the register should, like registered sex offenders, be managed through multiagency public protection arrangements (MAPPA).

Domestic abuse leave

The Government should investigate the potential impact of domestic abuse leave, recently introduced in New Zealand, and consult on options for introducing domestic abuse leave within the UK.

Paid leave for victims of domestic abuse would help victims to keep their jobs and maintain economic independence whilst escaping abuse. This has the potential to save lives.

Focus on children

Children who experience domestic abuse are vulnerable to a range of long-term negative consequences as a result of their experiences. Children in refuge and other temporary accommodation, or who move home repeatedly to flee domestic violence, have particular difficulties regarding access to the education, health and social care services they need.

This must be recognised explicitly in legislation and a strategy must be developed to ensure adequate protection and support. The Committee recommends measures including protected status on waiting lists for NHS services, including mental health services, and legal obligations on local authorities to provide a new school place when requested by a family housed in a refuge.

Pursuing justice

Evidence indicates that, while it is improving, there are still instances where victims' reports of abuse are not taken seriously. These failings have a catastrophic impact on those who suffer abuse and must end. The Committee is concerned by reports that police forces have provided the Home Office with details of victims for the purposes of immigration control. Immigration status must not bar victims from seeking justice, or make them fear reporting cases of abuse to the police.

Courts

The Committee was told that navigating the justice system can be as distressing for some victims as the abusive behaviour which they are seeking to escape, and that children may be placed in danger because of a lack of coherence between different parts of the justice system.

The Committee is recommending that the new Commissioner should as a priority review the impact upon children of the interaction between the family courts, children's services, CAFCASS and the police, with particular reference to contact arrangements in domestic violence cases. The Government must also, without further delay, make provision in the draft bill to prohibit the cross-examination of a victim by a perpetrator of domestic abuse in the family court.'

Training & Events

Domestic Abuse Conference 22 Nov 9:00-14:30 - The Guildhall, Cambridge CB2 3NH

booking is essential and the deadline for booking is Tuesday 20 November 5pm

Places need to be booked through Eventbrite -

https://www.eventbrite.co.uk/e/domestic-abuse-conference-tickets-51804548800

This conference will mark 25 November - White Ribbon Day and the United Nations International Day of Elimination Violence Against Women, which starts 16 Days of Action to 10 December - Human Rights Day.

The free conference exploring domestic abuse which is open to the general public to attend will be opened by Antoinette Jackson, Chief Executive of Cambridge City Council, followed by a welcome by Anna Smith, Deputy Leader / Executive Councillor for Communities.

Headline Speaker: Luke Hart 'The Invidious Nature of Coercive Control'

'On 19 July 2016, Claire and Charlotte Hart were murdered in broad daylight, by the family's father using a sawn-off shotgun. He then committed suicide.

Luke and Ryan Hart, the two surviving sons, now openly share their story to raise awareness of coercive and controlling behaviour. They are White Ribbon Ambassadors and Refuge Champions speaking out against male violence towards women. They have written a book of their experiences, Operation Lighthouse, challenging the myths and stereotypes surrounding domestic abuse and coercive control that they experienced following their tragedy.'

Their website is: https://www.operationlighthouse.co.uk/

Other guest speakers include:

Angie Stewart, Chief Executive Officer, Cambridge Women's Aid

Norah Al-Ani, Director, Cambridge Rape Crisis Centre

Stef Martinsen-Barker, Chief Executive Officer, Cambridge Women's Resources Centre

Sharon Crosby and Caroline Mackchnie-Jarvis, Development Managers, Domestic Abuse Housing Alliance (DAHA)

David Greening, Head of Housing, Cambridge City Council

Detective Inspector Dan Middleton, Public Protection, Cambridgeshire Constabulary

Cambridge City Council White Ribbon Ambassadors;

Dave Doggett, Russ McPherson, Shapour Meftah, Adam Moghadas, Adam Ratcliffe and Ben Szreter

Cambridge Rape Crisis Centre - Annual General Meeting

CRCC would like to invite you to their AGM which is being held on Monday 19th November, 6pm – 8pm, Lab 109, Lord Ashcroft Building, Anglia Ruskin University, East Road, Cambridge CB1 1PT

RSVP to: norah@cambridgerapecrisis.org.uk or call 01223 313551

With guest speaker Dr Lilia Giugni, GenPol-Gender & Policy Insights CEO, Centre for Social Innovation, Cambridge Judge Business School.

Education can stop abuse! Evidence and recommendations on sexual violence on prevention in universities and schools

Dr Lilia Giugni will be presenting GenPol's new report on consent training and sexual violence prevention in British Universities. The report aims to assess how current training practices help prevent sexual violence on campus, and what else there could be done to support practitioners and enhance the impact of prevention work. It is hoped that this report may be a useful tool for peer-to-peer trainers, students leaders and activists, as well as for sexual violence professionals and all those who work to tackle gender-based abuse in all its forms.

Dr Lilia Giugni will also be talking about other projects and pieces of work that the GenPol team have been working on to further gender equality.

There will be light refreshments provided by the wonderful Turtle Dove Cambridge.

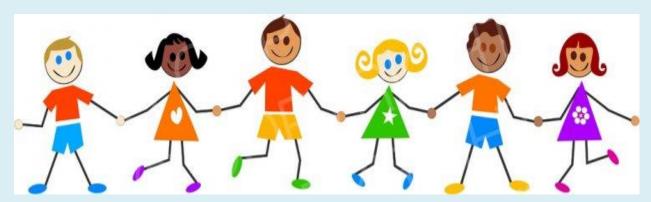
CRCC would like to give special thanks to law firm Eversheds Sutherland for sponsoring the AGM this year.

Coercive Control Conference University of London Saturday 24th November 2018 Keynote Speaker: Professor Evan Stark

Further details of the above Coercive Control Conference can be found in Novembers issue of November CCChat Magazine. To sign up to receive details either email form.contact@coercivecontrol.co.uk or visit www.coercivecontrol.co.uk

Recovering Together A Group Programme for Children and their Mothers.

Do you know a child who has been affected by domestic abuse?



The 12 week programme is an integrated community group programme for children and their mothers who have experienced domestic abuse. Current groups are for children in school Year 4 or 5.

Children's groups help children begin the healing process by:

- Allowing children to share their experiences with other children
- Exploring ways of expressing their feelings safely
- · Looking at coping strategies for the future

Mothers' groups support women in understanding how to help their children recover by:

- Giving mothers an opportunity to meet other women who have had similar experiences and share their feelings
- Exploring the impact their experiences have had on their children
- Finding ways to heal from the past and look to the future thereby strengthening the bond between mother and child.

The programme is currently open to children aged 8-10 (school years 4-5)

Contact us for more details at recoveringtogether@cambridgeshire.gov.uk



Caring Dads

A 17-week group specifically for men who have abused or neglected their children or exposed them to abuse of their mothers.

Why Caring Dads?

- Eligibility: Fathers who have physically/ emotionally abused or neglected their children and/or exposed them to woman abuse
- Focus is on fathers' accountability for abuse, countering the attitudes linked to abusive and neglectful behaviors and on promoting healthy relationships between fathers and their child and child's mother
- Men's motivation is specifically addressed
- Service is coordinated in partnership with child protection

How do I refer a client to this group?

Referrals are being accepted now for groups beginning in January 2019
Huntingdon – Wednesdays 6.30pm-8.30pm
Whittlesey – Tuesdays 6.30pm-8.30pm
Referrals are made by front line staff to caringdads@cambridgeshire.gov.uk
Or contact us at this e-mail for more information.

Justice, Inequality and Gender-Based Violence Conference Thursday 9 May 2019 10am - 4pm, King's College London

Making Research Count are holding a conference which will showcase the findings from the University of Bristol's recently completed research project on 'Justice, Inequality and Gender Based Violence (GBV)'. This large-scale project was funded by the Economic and Social Research Council (ESRC), and led by Professor Marianne Hester OBE with a team from the Universities of Bristol, Cardiff and West of England and in conjunction with Women's Aid and Welsh Women's Aid.

The aim of the project has been to address how 'justice' in its wider sense is understood, sought, and experienced by victims/survivors of GBV and key practitioners. Drawing on the project's findings, and with its emphasis on the voices of victims/survivors, this conference will be of interest to those working in, or with, social work, social care, and specialist GBV agencies. Topics/speakers include:

- Rape and the Criminal Justice System: Why Age Matters, Sarah Jane Walker, University of Bristol
- Civil Protection, Dr Lis Bates, University of Bristol
- Procedural Justice, Prof Amanda Robinson, Cardiff University
- Faith and the Search for Justice, Dr Hilary Abrahams, Dr Nadia Aghtaie and Dr Natasha Mulvihill, University of Bristol
- What Do Survivors Think About Justice? Dr Emma Williamson, University of Bristol
- Children and Domestic Violence, Prof Marianne Hester, University of Bristol
- Survivors' Perspectives on Being Forced to Have Sex with Third Parties, Dr Andrea Matolcsi, University of Bristol
- Black and Minority Ethnic Groups, Dr Geetanjali Gangoli, University of Bristol

To book a place on any of their upcoming events please email mrc@beds.ac.uk. Local authority bookings should be made via your Learning and Development Department.

For more information please visit https://unibeds.info/mrc-newsletter

Dhiverse Sexual Consent- The conversation

Sexual Consent is about anyone engaging in sex making an informed, conscious, positive and mutual decision to engage in sexual activity without any pressure. Sexual consent underpins all our work at Dhiverse and it's a topic that is very much in the media. Our 'Consent' workshop for young people is already very popular in schools but we want to widen our reach to work with parents, employers and professionals, with the aim of getting people to talk openly about Consent. If you would like to take part in the conversation we can help you to gain the skills, knowledge and information you need to communicate with those you want to.

Please click this link to take the survey.

It will take about 4 minutes of your time and it will really help us to build a picture of the need around this topic.

The closing date for this survey is **20th December 2018.**

We hope to be able to run our pilot workshops in Spring 2019
If you would like further information on Consent or information on communicating with people with a learning difficulty or autism around Sexual Consent please email us at enquiries@dhiverse.org.uk

Thank you for your support and please circulate.

DASV Champions

It is not too late to become a champion – the next sessions are in January and will focus on housing, benefits and no recourse to public funds, all in relation to domestic abuse and sexual violence.

The dates and venues are:

Fenland – 14 January 11am – 1.30pm, March Youth and Community Centre Cambridge – 16 January 10am – 12.30pm, Arbury Community Centre East Cambs – 17 January 10am – 12.30pm, Ely Police Station (TBC) South Cambs – 21 January 10am – 12.30pm, Sackville House, Cambourne (*CHANGE OF DATE) Hunts – 22 January 10am – 12.30pm, Bargroves Centre, St Neots Peterborough – 28 January 10am – 112.30pm, Peterborough Town Hall Please email Jo D'Arcy if you would like to attend any of the sessions. jo.d'arcy@cambridgeshire.gov.uk

Link to Change – Annual Conference 2019 - Shades of Exploitation

Friday 8th March 2019, 9.30am - 4.30pm Hinchingbrooke Country Park, Countryside Centre, Huntingdon, PE29 6DB

runding general Country Fam, Country Fam, Franking Control	
Professor Belinda Winder Head of Sexual Offences Crime & Misconduct Research Unit, Nottingham Trent University Circles of Support programme for YP demonstrating sexually harmful behaviour	
Steve Baguley NWG, Response Unit Education & Community Lead The national picture 16 to 18 and the transition into adulthood	
Kevin Murphy NWG, Response Unit Safeguarding Sport Lead □ Abuse in sport	Sport Lead
Arnold Yousaf St Giles Trust CSE and Gangs	

Detective Andy Kent

Cheshire Constabulary, Paedophile and Cyber Investigation Team

£50 per delegate (including lunch and refreshments)

For a booking form visit our website www.linktochange.org.uk Link to Change, 38a High Street, St Neots, Cambridge PE19 1JA Tel: 01480 474974 Email: sally@linktochange.org.uk



Sprinkling festive fairy dust over young victims of crime this Christmas

Do you work with children who have been the victims of or have witnessed serious crime such as domestic abuse, sexual offences, violence, exploitation or neglect? If so – we need your help!

You can nominate a young person now for a free Christmas gift of their choice worth up to £50.

Embrace Child Victims of Crime (CVOC) is delighted to offer children affected by crime, anywhere in the UK, in the Channel Islands and Isle of Man, the chance to make a special wish this Christmas.

We will even provide supermarket vouchers for the whole family to build happy memories.

Nominate now

Nominate a child or children affected by crime for a Dear Santa gift and we will do the rest*.

You can tell us what gift or vouchers they would like to receive with a value of between £25 and £50. Alternatively, Embrace can contact the parents/carers directly.

We are taking referrals now, up until Monday 10 December.

It's as easy as...

Visit www.embracecvoc.org.uk/refer-a-child to fill out our referral form making sure to choose 'Dear **STEP** Santa' in the drop-down menu. Information is stored directly on the secure software charitylog. **STEP** We'll verify and confirm your nomination, contacting the family directly for a present choice if required. We'll place the chosen gift (or Amazon voucher) on our Dear Santa 2018 Amazon Smile wish list and **STEP** drive donations from October 15 using #DearSanta2018. **STEP** We'll wrap the gift (and vouchers if needed) for Santa to deliver in time for Christmas Day.

Further information and FAQs can be found at www.embracecvoc.org.uk/dear-santa

Already nominated? Tell a colleague about **#DearSanta2018** so we can bring Christmas cheer to more child victims of crime.

*All referrals require the person's or legal parent's express consent and will be dealt with by Embrace CVOC in the strictest confidence and information handled in accordance with the General Data Protection Regulation (GDPR).

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www.embracecvoc.org.uk 0345 60 999 60

